## 

## Assessment Task Cover Sheet

## An Assignment Cover Sheet MUST be included at the front of each assessment task submitted

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| **Student Details** | **Full name:** |
| **Email:** |
| **Phone:** |

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| **Course Title: Coach Mastery Certification Course** | |
| **Assessment Task Number & Title: Assessment 5: Ethics Essay** | |
| **Due Date:** |  |
| **Student Declaration** | |
| **I declare the work contained in this assignment is my own**, except where acknowledgement of sources is made. I authorise Arrow Leadership to test any work submitted by me, using text comparison software, for instances of plagiarism. I understand that such testing will involve Arrow Leadership or its contractor copying my work and storing it on a database to be used in future to test work submitted by others.  *Note: The attachment of this statement on any electronically submitted assignments will be deemed to have the same authority as a signed statement.* | |

## Assessment Marking Guide Assessment 5: Ethics Essay

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**Assessment 5: Ethics Essay**

Select one of the ethical dilemmas provided below and propose a plan of action to the situation as a coach. Also discuss why this is an ethical dimema. 500 words

Please reference your Arrow reading list, the ICF Code of Ethics and other resources in your response.

1. A potential coaching client approaches you, but you discover that their business practices conflict with your Christian values. While you don't agree with their approach, you also don't want to judge them or turn them away without a chance to learn and grow. How do you balance your values with your professional responsibility as a coach?
2. You are a coach for a high-performing executive who confides in you that they have been engaging in unethical behaviour in their business dealings. They ask for your advice on how to handle the situation and whether they should disclose the behaviour to their company. You are torn between your duty to maintain client confidentiality and your ethical obligation to address unethical behaviour. How do you navigate this complex ethical dilemma?
3. One of your coaching clients reveals during a session that they have been struggling with mental health issues and have been self-medicating with drugs and alcohol. They ask for your advice on how to handle the situation, but you are not a licensed mental health professional and are not qualified to diagnose or treat mental health issues. How do you navigate this complex ethical dilemma and ensure that the client gets the help they need while staying within the scope of your coaching practice?
4. A potential coaching client approaches you and reveals that they have a personal relationship with one of your close friends or family members. You are concerned that this could impact the coaching relationship and affect your ability to maintain objectivity and neutrality. How do you navigate this ethical dilemma and ensure that the coaching relationship is not compromised?
5. One of your coaching clients is not making progress towards their goals despite your best efforts. They continue to resist change and do not seem committed to the coaching process. As a coach, you want to honour the client's autonomy and not force them to continue, but you also want to ensure that they are getting the most out of their coaching investment. How do you navigate this ethical dilemma?